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**Western Colorado Conservation Corps**

**Position Description - 2025**

**Position:** Conservation Corps Fire Crew Leader

**Location:** Western Colorado (i.e., Mesa, Delta, Montrose, Gunnison, and other counties)

**Season Dates:** February 24th, 2025 – November 21st, 2025

**Training Session:** February 2025

**Status:** AmeriCorps position (675-hr, 450-hr, 300-hr terms)

**Stipend:** $1328.00 Stipend dispersed bi-weekly

**Average Hours Served Per Week:** 45 (6:30 am - 4:00 pm Monday - Friday)

**Benefits:**

* Medical, Dental, and Vision insurance (available after 60 days)
* AmeriCorps members are eligible to participate in the AmeriCorps Student Loan Forbearance Program.
* AmeriCorps education award and bi-weekly living stipend
* Two service shirts, Personal Protective Equipment while in field
* Herbicide application training
* Incident Qualification Card, also known as a Red Card certification
* First Aid/CPR certification, Leave No Trace training
* S-212 Chainsaw certification
* Education Award:
  + 675-hr term - $2,817.14 upon successful completion
  + 450-hr term- $1,956.35 upon successful completion
  + 300-hr term- $1,565.08 upon successful completion

**Training:** As an AmeriCorps service-learning program and to prepare AmeriCorps Members for service in-the-field, WCCC provides orientation and technical skills training at the start of the program term in addition to region or project specific training throughout the service term. Focuses include Leave No Trace principles, technical skills for projects, tool use/maintenance, S-212 chainsaw safety training and certification, First Aid/CPR certifications, herbicide application, trail building, fence construction, procedures surrounding risk management and best practices, and creating positive crew cultures with emphasis on diversity and inclusion. **BLM will provide Wildland Firefighting training for red card certification.**

**Overview:** The Western Colorado Conservation Corps offers opportunities for young adults to spend a season serving on meaningful conservation projects throughout Western Colorado. Projects may include a variety of trail construction/maintenance, fence construction/removal, invasive species removal, fire fuels reduction, habitat restoration and/or historic preservation.

**Women’s Fire Crew Specifically:**

This position will be based out of our Grand Junction office. This is not a 9-5 job, rather an experience where long hours and extended time away from your home base are to be expected. Serving as a Women’s Fire Crew Member at WCCC means having passion for service to others, for wild lands and wild places, for personal growth, and for any number of WCCC’s values. Crews will camp for most of their term, oftentimes in remote locations in varied terrain and in all weather conditions.  Primary service types will include habitat restoration and fuels mitigation with the potential for fire response and prescribed burning – with a heavy emphasis in chainsaw use. Performs basic fire line activities such as: line construction, lopping, and scattering of fuels using hand tools and holding, patrolling, monitoring**.**

**Once the crew has been red card certified and are eligible for fire deployment, individuals from the WFC will disperse onto traditional crews to be available for deployments.**

The position also requires preparation time and post-session clean up.

**Essential Position Functions:**

* Mentor and lead a crew of 5-7 individuals, 18-28 years old, in day-to-day service activities on the project site and at camp along with 2 Assistant Crew Leaders (ACL) to help.
* Give guidance, leadership opportunities, and responsibilities to the Assistant Crew Leaders to facilitate their personal growth and development.
* Oversee camp operations including camp set-up, camp hygiene, Leave No Trace principles, and all other camp elements involved with safety and risk management with the assistance of 2 ACL’s.
* Complete 9 hours of service a day for 5 - 8 days while camping in a variety of outdoor conditions, including inclement weather, for the duration of the term. (No prior experience required).
* Submit written and digital reports on projects, and expenses on a weekly basis to field staff.
* Oversee food budget, meal planning, and shopping list for group food.
* Coordinate projects and logistics on the ground with WCCC Staff, and project partners.
* Transport crew safely in WCCC’s vans or other vehicles while towing a trailer.
* Perform duties expected of any corps member including service project completion, meal preparation, cleanup/setup, and other day-to-day duties.
* Lead service projects such as trail building and maintenance, wildlife habitat restoration, fence building and maintenance, and invasive species removal while serving with the 2 Assistant Crew Leaders (ACL).
* Coordinate with the ACLs to lead the crews during camping, cooking, recreation, environmental education, and group learning.
* Plan recreational and educational activities, food and equipment preparation and maintenance, and program evaluation.
* Live, work, and serve closely with a diverse group of people.
* Must adhere to and enforce the rules and regulations of WCCC and AmeriCorps, which includes abstaining from the use of drugs, alcohol, and tobacco as well as other rules, regulations, and risk management protocol.

**Service Environment:**

This position requires arduous physical activity in adverse weather conditions. Crew leaders must be physically fit and able to lift, bend, carry, push and other heavy physical labor.

**Qualifications:**

No experience necessary! However, you must:

* Be a United states citizen, national, or lawful permanent resident
* Be available full time between the dates specified on the Member Service Agreement
* Be between the ages of 18-28
* Able to pass a pre-service National Criminal History check (State, Sex Offender, and Federal)

**Preferred:**

* High School Diploma or GED

**Requirements:**

* Current driver’s license with an insurable good driving record
* Must be between the ages of 18-28 years of age
* Ability to pass National Standards for Wildland Firefighting, including Pack Test and relevant medical screenings
* Willingness to serve long, hard hours in all weather conditions; ability to be away on overnight trips for up to 16 days at a time
* Ability to commit to the entirety of your AmeriCorps term of service with WCCC
* Ability to serve on diverse teams or with a diverse range of people

**Physical Requirements:**

* Ability to typically lift 30-50 lbs. repeatedly and operate a chainsaw on a regular basis
* Ability to hike 3-12 miles per day in terrain that can be steep, rocky, or uneven, often wearing a 45 lb. backpack while carrying tools and sometimes backpacking with full packs of 60-70 lbs.
* Be willing and able to run a chainsaw, use hand tools and herbicide equipment with appropriate training
* Must be able to complete arduous service in adverse weather conditions (i.e., snow, rain, excessive heat)
* Ability to camp in remote locations for 5 - 8 days

**Unallowable Crew Leader Activities:**

* Signing member timesheets
* Evaluating member performance
* Disciplining AmeriCorps members
* Enrolling/dismissing AmeriCorps members
* Writing and/or signing program reports
* Managing the program’s payroll and budget

**Supervisor Information:** Matthew Costigan - Field Manager

(970) 730-2055

**CONDITIONS OF AGREEMENT:** AmeriCorps members will be subject to all state and federal laws, and the rules and regulations of OSHA and Conservation Corps. The member is expected to fully understand and adhere to the rules, regulations and code of conduct as described in the AmeriCorps member manual. Policy violations will result in disciplinary action according to program guidelines, including written warnings, fines, and/or termination. The AmeriCorps member is accountable for meeting or exceeding the responsibilities of this position as described above and will be evaluated at mid-term (dependent on service term length) and end-term by Corps Program Staff, with input from project hosts. Successful completion is contingent on both AmeriCorps education award hours and service through the agreed upon term end date.

The Western Colorado Conservation Corps of Partners is an equal opportunity employer. This program is available to all, without regard to age, sex, sexual orientation, pregnancy, race, national origin, disability status, creed, religion, genetic information, ancestry, marital status, military or veteran status, or any other status protected by federal, state, or local laws.

## Qualified individuals with disabilities who need accommodation during the application, interview, hiring process or for service may make arrangements by contacting (970) 241-1027.

**2818 ½ North Ave, Grand Junction, CO 81501**

[**www.wcccpartners.org**](file:///\\192.168.160.44\share\HR%20Team\AmeriCorps%20Position%20Descriptions%20and%20Applications\2022%20Descriptions\www.wcccpartners.org)

Signature/ Date

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